



INVESTOR IN PEOPLE

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Claims searched: 1-21

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Databases searched:

UK Patent Office collections, including GB, EP, WO & US patent specifications, in:

UK Cl (Ed.1): B8U (UCC, UHB)

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Other: Online EPODOC, PAJ, WPI

Documents considered to be relevant:

Category	Identity of document and relevant passage	Relevant to claims
A	JP 11292252 A (MURATA)	
A	US 6 220 481 B1 (MIYAMOTO)	

X	Document indicating lack of novelty or inventive step	A	Document indicating technological background and or state of the art.
Y	Document indicating lack of inventive step if combined with one or more other documents of same category.	P	Document published on or after the declared priority date but before the filing date of this invention
&	Member of the same patent family	E	Patent document published on or after, but with priority date earlier than, the filing date of this application.